

## Broad-Based Black Economic Empowerment Verification Certificate

### Sylko (PTY) LTD

Certificate Number: GEN/01/22/04/2015  
Version No: 1  
Registration No: 1999/028291/07  
VAT No: 4710190820  
Address: 6 Prospecton Road  
Prospecton Industrial Park  
Durban  
4133

Verification Standard Applied: Codes of Good Practice (Government Gazette 29617)  
Issue of the rating standard applied: Section 9 of the B-BBEE Act 53 of 2003  
Scorecard Applied: Generic Scorecard  
Size of enterprise: Large Enterprise (More than R35M)

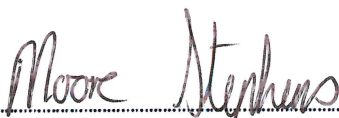
Broad Based BEE Status level: A level 4 contributor to B-BBEE  
BEE Procurement recognition level: 100%  
Black Ownership: 11.76%  
Black Women Ownership: 0.00%  
Value Adding Supplier: Yes  
Evaluation Period: 12 Month Period Ending 28 February 2014  
Enterprise Development Beneficiary Status: No

Description	Score	Weighting
Ownership	8.53	20
Management Control	3.75	10
Employment Equity	10.09	15
Skills Development	8.60	15
Preferential Procurement	14.37	20
Enterprise Development	15.00	15
Socio Economic Development	5.00	5
<b>Overall Score</b>	<b>65.34</b>	<b>100</b>

Based on our work performed, we have no reason to believe that the B-BBEE Status reflected on this Certificate has not been determined in all material respects, in accordance with the Codes of Good Practice on Black Economic Empowerment gazetted on 9 February 2007 in terms of the Broad-Based Black Economic Empowerment Act of South Africa.

Our independent limited assurance report dated 22 April 2015 is available for inspection at the registered office of Sylko (PTY) LTD together with the accompanying Scorecard and should be referred to for an understanding of our assurance engagement and the extent of work performed.

This Certificate has been determined, on the basis of information provided by management. We do not accept or assume responsibility to anyone other than Sylko (PTY) LTD, for our work, for this report, or for the conclusion we have reached.



B-BBEE Approved Registered Auditor: Johan Vermeulen  
B-BBEE Approved registered Auditor Registration No: 502005  
IRBA Registered Auditor



Date of Issue: 22-Apr-15  
Expiry Date: 21-Apr-16  
Period of validity: 12 months